



## **Callow End CE Primary**

# **Child Friendly Anti-Bullying Policy**

**Approved by: The Local Academy Board**

**Date: 26<sup>th</sup> June 2023**

**Next review due by: October 2025**

**Adapted with updated staff names: October 2024**

*‘Building a foundation for love and learning’*

At Callow End we provide a caring environment where everyone works together to build a firm foundation for love and learning. As a foundation for love we provide a welcoming, safe and supportive environment in which the qualities and abilities of all our pupils are nurtured and celebrated. We use our school’s Christian values to guide us, sharing an ethos of love and respect, treating everyone in the way that we would like to be treated. We strive to celebrate differences both in our school community and around the world through our teaching, learning and shared life with our Church.

As a foundation for learning, we promote excellence, providing an inspirational curriculum which enables all pupils to aspire, achieve and flourish. We want our children to have positive emotional and mental health, and an understanding of their place in the wider world.

All our policies are written to reflect and support this vision.

## Feeling safe and happy at school

At Callow End CE Primary School, we want to make sure that you feel looked after, safe and happy when you are in school and when you are out of school.

Sometimes we don't know if something bad is happening, so you need to tell us.

This policy looks at bullying, and what you can do when you feel you are being bullied, or when you notice someone else being bullied.

We can help you by:

- Helping you to know what bullying is.
- Teaching you what to do if you feel like you are being bullied, or if someone else is being bullied.
- Telling you the names of grown-ups that you can speak to.





## What is bullying?

A bully is someone who **hurts** another person **more than once**, by using behaviour which is meant to **scare, hurt** or **upset** that person.

It is important to remember that **single problems** and **falling out with friends** are **not bullying**.

Bullying is behaviour which is **repeated** on purpose and is meant to **upset** someone.



## Types of bullying

Bullying can be different things, and isn't just hitting or kicking another person.

**Emotional bullying** is hurting someone's feelings, leaving them out or bossing them about.

**Physical bullying** is punching, kicking, spitting, hitting or pushing someone.



**Verbal bullying** is teasing someone, calling them names or using hand signs. People can also use verbal bullying to be **racist** or **homophobic**.

**Racist** means bullying someone because of their skin colour, race or what they believe in.

**Homophobic** means bullying someone because of their gender or sexuality; calling someone gay or lesbian would be homophobic.

**Sexist** means bullying someone because of their gender (whether they are a boy or a girl).

**Cyber bullying** involves sending horrid messages over the internet or by text message.

Bullying can be done through **another person**, by one person sending another person to say nasty things.





## What should I do if I am being bullied?

If you are being bullied, the first thing you should do is tell the bully to **stop**, then tell a grown up that you trust.

You can also:

- Make eye contact and tell the bully to leave you alone.
- Ignore the bully and walk away.
- Tell a grown-up, such as your parent, carer or teacher.

You should try not to:

- **Do** what the bully says.
- Let what the bully says or does **upset** you.
- Get **angry** or hit them.



Always remember that if you are being bullied, it is **not your fault** and you are **never alone**.

You shouldn't be scared to **talk to someone** if you are being bullied. If you talk to a grown-up, we can **make the bullying stop**.



## What should I do if I see someone else being bullied?

If you see someone else being bullied, it is important that you **help** that person.

You should **never walk away** and **ignore** the bullying if you see someone else being bullied, because the bully will keep on upsetting that person.

If you can, and it is **safe**, tell the bully to **stop**, but never get angry or hit them.

**Tell a grown-up**, such as a teacher, as soon as you've seen someone being bullied.

Grown-ups can **stop the bullying** and make that person feel **happy** again.

You should **never feel scared** to tell someone about bullying.





## Who can I talk to?

It is important that you **tell someone** as soon as you are being bullied, or you notice someone else being bullied.



Speaking to someone like your **mum, dad, carer** or **teacher** will mean that we can make sure the **bullying stops** and doesn't happen again.

Think about an adult at school that you feel comfortable talking to.

Here is a list of the grown-ups at our school that you can speak to:

**Early Years;** Mrs Wilford, Miss Malpass-Weaver, Mrs Eggerton or Mrs Evans

**Holly Class:** Miss Curtis, Mrs Stephens, Mrs Scanlon

**Oak Class:** Mrs Steele, Mrs Scanlon, Mrs Powell

**Willow Class:** Miss Brooks, Mrs Prior, Mrs Scanlon

**Lunchtimes:** Mrs Mayo, Miss Malpass-Weaver

**Anytime:** Mrs Wilkinson, Mrs Crote, Mrs Stockford



## How can I help stop bullying from happening?

We can all help stop bullying at our school by:

- Following our school vision and building a foundation for love and learning.
- Making sure we keep to the **rules** in this guide.
- **Helping others** when they are in need.
- Being **kind, friendly** and **respectful** to others.
- Using our Christian values to make sure our school is a caring and loving place to be
- Thinking about people's **feelings** before we say or do something.
- Using our PSHE lessons to explore friendship
- Taking part in **circle time** and **anti-bullying week**.

